

WSCC

PITJUTIKHAQ

Nakuuhinirnirmun



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Huna Havaktinut Aanniqtailinirmun?

Havaktinut Aanniqtailinirmun nalliqtarvik tamainut havaktinut havaktiqaqtunullu havakhutik turrangayunut aanniqqata. **Havaktinut Aanniqtailinirmun maligaliukhimayuq.**

**Uqaqvikhāt: Havaktinut Aanniqtailinirmun Aanniqtailinirmullu
Havalimaiqqata Nalliqtarvik Nunatsiaq Nunavunillu**

WSCC Havagvik

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Aanniqaqt Havakhuni
Uingaittiaklugin Maliktaqhat

- Munaqhiliaklutit.
- Munaqhiliaklutit uqautilugit aanniqtutin havakhutit tuyutigitqulugillu aanniutingnut titiraktainik WSCC-kunut.
- Atanirnut uqaqlutit aanniqtutin.
- Titiraqlugu *WSCC-kut Tukhiutikharnik: Havaktip Unniutikhanik Aanniutimingnik titiraqtakhamik.*
- Tamaita kiuyakhat ihuaqtumik titiragvigidjavatit.
- Tuyutigihadjavatit titiqat WSCC-kunut.
- Atannguyat uqautilugu tuyutigitqulugit titiqat WSCC-kunut *Tukhiutikharnik: Havaktiup Unniutaa Aanniutaanik titiraqtakhaq WSCC-kunut pingahut ublut naatinagit aanniutaanit (maliruagakhani titraktauhimayuq).*
- Titiraqtakhatit tamaita munaqhinit havaktauhitit havautituqtakhatitlu aanniutingnit (i.e. taaktidjutitit tamaita, iksuliikhiutititlu, ingutaaruuhikkut iqaihainiq, allaniklu).
- Ikayuktikharnik apiqqutikhaqaruvit, uqaqvigilugit WSCC-kut (Nunatsiami) 1-800-661-0792 or (Nunavunmi) 1-877-404-4407.

Aanniruma havaktitlunga, qanuriliurniaqqat WSCC-kut?

WSCC-kut ilauvaktut tuhaqtitayarangamik havagvingni aanniqtunik. Aanniruvit havagvingni, iniqtiqtakhat titiraq WSCC-kut Tukhiutikharnik: Havaktip Unniutikhannik Aanniutimingnik titiraqtakhamik. Atannguyavit iniqtiqtakhaa WSCC-kut Tukhiutikharnik: Havaktiup Unniutaa Aanniutaanik titiraqtakhaq.

WSCC-kut ihivriukpaktait tukhiutitit titiqat. Tukhiutitit titiqat angiqtauyarangata, WSCC-kut piniarunakhiyait atauhirmik amigaittunikluunniit hapkuninga:

- akiliqlugit taaktiliqutitit havaktaudjutingnut piyakharnik;
- ikayuqlutit hanaiyariarni utiriarni havariyarnut;
- akiliqugullu ilanga akiliuhiakharnik uvaluunniit akiliuhiarutingnik; unalu / uvaluunniit
- akiliqlugullu manikhaliqkaktatit taimaa inuuhikluutigiarnut.

Hunauvaa Havalimaiiqqata Nalliqtarvik Titiraqtakhait?

Havalimaiiqqata Nalliqtarvik Titiraqtakhait naunaikhitauvaktut ikayuutikhat tuniyaullaguvit WSCC-kunit aanniruvit havakhutit.

Ikayuuhiarutikhat hapkuat:

- akiliuhiarutikhanut akiliuhiakhaitlolut havangidjutingni aanniutingnit;
- munaqtaudjutikhatit allatlu maniungittunik ikayuutikhanik; unalu
- taimaa inuuhikluutigiarnut aittuutikhat (manikhanik);
- allanik pivikhaqautikhanik ikayuutikhanik utiriarni havariyarnut, havautikharnut, ukuallu ilingnik akiliqtuuntingnut.

Havalimaiiqqata Nalliqtarvik Titiraqtakhait 4-nik piyakhalik:

- 1 Naunaiyautikhanik; tukhiutitit tuyuutauyukhanik WSCC-kunut.
- 2 Pigiammingnik Pgiaqaqtainik: WSCC-kut ihumaliurutigivaktait pigiarutikhatit titiqat.

- 3 Ikayuutikhanut Naunaiyautikhainik: pigiarutikhaitit titiqat angiqtaukpata, ikayuuhiarutikhait hapkuat naunaiyautikhainik.
- 4 Uqaqatigiqattaqlugit: havaqatiginiaqtat WSCC-kut hapuniaqtikhait munaqhiyiuyut atannguyanut nakuuhittiutingni.

Hunauvat munariyakhatka
titiqanik akiliuhiaqhaqpaklunga
Aanniqtailinirmullu Havalimaiqqata
Nalliqtarvik?

Piyariaqaqtutit:

- uqautiyakhat WSCC-kut hapuniaqtikhait munaqhiyiuyut atannguyanut naammakhivallianirnik ihivriukhiqtauyarangavitlu takuuktaudjuttingnik malrungni havilaarni;
- maliqattiaklugit atuqquyait taaktivit naammakhinaririani, munaqhigiyait taaktitlu tuyuqulugit unniutinik titiqanik WSCC-kunut;

- qanuridjuhirnik uqaqpaklutit munaqhingnut taaktingnutlu, kangikhiyarni qanukugu uttiutikharnik havaariyarnut naamagiyarnut havauhikharniklu;
- uqautilugit WSCC-kut hapuniaqtikhat munaqhiyiuyut atannguyanut nakuuhittiutingni, uvaluunniit allaniklu aanniarutiqaruvit, ayukhautaulayunik utiriarni havariyarnut;
- uqautigilugit qanuridjutitit, utirniarnahugiyakhanik havariyarnut ubluanik, piyariaqaqqat, ihuaqtunik havaariyakhanik uqaqatigilugu atannguyat qakugunguraikpat;
- ilitturipkalugu WSCC-kut hapuniaqtikhat munaqhiyiuyut atannguyanut munaqhigiyat taaktigiyatlu uqautikpatit utiinariaqiyutit havaariyarnut; unalu
- uqautilugu WSCC-kut hapuniaqtikhat munaqhiyiuyut atannguyanut qimakungni aviktukhimanit, aullaruvitlu Nunavunmit, uvaluunniit allangurungni uqaqvikhat naunaitkutitit.

WSCC-kut Akiliuhialimaiqqata Havalimaiqqata Nalliqtarvik

Qakugu manikhalirniaqik akiliuhialimairama?

Ilangit amihut hivulirmik manikhalikpaktut 20-nik ublut natarangata aanniutaanit. Manikhalirniaqtutit hivulirmiit ubluanit havangidjuttingnit aanniravit. Manikhalimaittutit ubluani aanniutingni WSCC-kunit.

Qanutut aktigiyumik manikhakparniaqiq?

Akiliuhiarungnairuvit manikhakpakhunguyutit imatut 90% itqurniaatauhimaik ukiungani manikhakpaktarnik, uvaluunniit Ukiup Anginikhaq Nalliqtarvik Akiliuhiarutikhainut (Year's Maximum Insurable Remuneration) (YMIR), Nalliak akikitqiyaupkat. YMIR anginikhauyuq ikayuutikhat ihuaqhaqtauhimayuq ukiunganut.

Naunaiyaiyarangamik aktiklakanik manikhakhavit, WSCC-kut ihum-agivaktait hapkuat:

- akiliuhiarivaktait aktiklanganik aanniuttingni (ilauyutlu havangnaitillugu havangniit, allat manikhanganut ilaliutihimayut, haalitiirnimut akiliuhiangitlu, igluqpangnut akikhanut ikayuutit);

- havaaqautingni (havaariyarni upluraluk, havaariyarni uplup nappaani, havaarikaffuktat);
- havavikhatit ikangniit;
- aullaktikvia nunguviallu kantrariyaqqit; unalu
- havavivaktitatit inuuhirni.

Apiqqutikhaqaruvit manikhakharnik akiliuhiakhanut, uqqvigilugu WSCC-kut hapuniaqtikhat munaqhiyyiyut atannguyanut.

Qanuqtut akiliuhiakpangniakik?

Pingahut atuqtauvaktut akiliuhiarutikhat:

- 1 iliyauniaktuq akiliuhiakhat bank-mut maniqarvingnut;
- 2 manikhat titiraqarvikkut tuyutauluni; uvaluunniit
- 3 manikhat aiyakhat WSCC Ataniqarviaq (5th Floor, Centre Square Tower, Yellowknife, NT).

Qakugunguraikpat manikhakvikhara?

Manikhakpakhunguyutit havaktut manikharaikpata malrungni havailarni nataraikpangnik. Havagvigiyaqqit akiliuhiahkaktitpaktatit havalimaikhimatitlutit, akiliuhiahkhatit tuniyauvaktut havagvigiyanut.

Qanuqtut hivituyumik akiliuhiahkakpangniakik?

Allatkiiktut akiliuhiahkaktut aanniutit naunaiyautigiplugu. Akiliuhiahunguyutit havaffaakliutikharnut nakuhiguvit. WSCC-kut maligait naunaiyautiqaktut akiliuhiahkarnut nutqakvikhanut manikhakvikharnik.

Apiqqutikhaqaruvit WSCC-kut akiliuhiahainut maligainik, uqaqvigilugit WSCC-kut hapuniaqtikhat munaqhiyiuyut atannguyanut.

Qanuqtut Utiriarni Havarnut (RTW) kangiqidjutiqaqqa?

RTW titiqanik maliqayakhainik ikayuutauniaktut utiutikharnut havaakhanut napkiyarnut aanniutingnut ihuariyangnik, qayangnaittuniklu Ikayuqtigikhutik havaktit, havaktiqaqtutlu, munaqhitkulu, WSCC-kutlu havaqatigikhutik piyumayamingnut atauhirmut.

Hunauvaa naapkiyat havaakhat?

Napkiyainik havakhat:

- Havaktaktatit (naapkiyatitlu havakhatit);
- Havaktaktait ayuikhakhimayatit, qayangnaittumik ayuikhakhimayatit;
- havakhat aanniqnaitut qayangnaitutlu ilingnut havaqatingnutlu;
- havakhat utiutikhahit havariyaraluarnut aanniknatit akiliuhiaarnut, piyuminaqqata; unalu
- Havakhat ihuariyatit naamakhidjutikharnut ikayuutauyut (Havakhat ikayuutauyukhat havagvigiyanut)

RTW Havaakkhamut Munariyakhaillu

WSCC	<ul style="list-style-type: none">• Uqautilugit havaktiqaqtunut havaktinullu munariyakhainik RTW atuqtakhainiklu.• Munarilugit hulidjutit, qanurinititlu, ikayuutait havaktip, havaktiqaqtup munaqhitkulut taaktigiyaqitlu.• Ikayuqlugit tamaita RTW atuqtakhainik.• Ihumaliuqatigilugit ihuiguhtuktut ikayuqtikhailiuqtata.• Uqaqatigilugit havaktiqaqtut havaktiлю munaqhitlu taaktitlu nakuuhitiutani.
Havakti	<ul style="list-style-type: none">• Uqaqatigilugit havagvigiyat aanniruvit havaktitlutit.• Titiragvikhaq iniqlugu tuyutigilugullu <i>WSCC-kut Tukhiutikharnik: Havaktip Unniutikhanik Aanniutimingnik titiraqtakhamik.</i>• Tunilugit havagvingnut nutaanik munaqhiliqidjutingnik qanuridjuhirniklu, inguutaruhirniklu pittaliktarniklu nakuuhitikhutit.

PITJUTIKHAQ

Nakuuhinirnirmun

Havakti	<ul style="list-style-type: none"> Munaqhiliakpaktutit malruk havailaak natkaikpangnik pitquauruvitlu. Havagvigiyat naunaiyaiqatigilugu havakvikhangnik napkiyarnik, ihuaktunik pittaaktarnik, ihuaqtuniklu, aanniqtinatit akiliuhiaknut. Uqautilugit munaqhitkut taaktitlu namagiayarnik havaakhanik. Namagiayarnik havaakhanik nanihikpata havaklutit. Tunilugit WSCC-kut naunaiyautinik RTW upalungaiyautikhnik.
Havagvikitit	<ul style="list-style-type: none"> Uqaqvigelugit havagvikitit qilamik aanniruvit havakhutit. Titiragvikhaq iniqlugu tuyutigilugullu <i>WSCC-kut Tukhiutikharnik: Havaktiup Unniutaa Aanniutaanik</i> titiraqtakhaq. Uqaqvigiqattaklugit havagvikitit WSCC-kutlu nakuuhittiutingni. Ikayuqtigilugit havagvikitit napkiyangnik havakhanik qiniquiaqatigilugit, maliktakhainik havagviit pitaaktainiklu, ihuaktunik, havagviit aanniqtinatit akiliuhiarnik

Havagviktit	<ul style="list-style-type: none"> Tunilugit WSCC-kunut naunaiyautikhanik havaktip RTW ilauyutlu RTW upalungaiyautait qanuridjutititlu munaqhitkunit titiqat.
Munaqhitkunit Taaktinitlu	<ul style="list-style-type: none"> MunaqhitkunitTaaktinitlu ihivriuktaudjutitit aanniqnikkutu titiqat. Tuyutigilugit iniqtuyut taaktimit munaqhinit unniudjutit titiqat (titirakhimayut qanuqtut ingutarutingnik pittaaktarniklu qanurinirnik naunaikhithit) WSCC-kunut pingahut ublut natpata taaktimit. Tunilugu havakti munaqhinit taaktinitlu ikayuqtaudjutikhainik. Tunilugit havaktimut uqautilugullu pittaarutikhainut pinaunaikhithikhainik, Havagviktit, WSCC-kunullu. Havaqatigit munaqhitkut taaktitlu havaktip qayangnaittunik utiutikhanik havaaminut ihuaqtumiklu havakhanik.

PITJUTIKHAQ

Nakuuhinirnirmun

Union (pitaakqata)

- Ikayuqlugu Havagviktit, havakti, WSCC-kullu naunaikhitikhanik havaarilaktakhainik havaakhaqaqata.
- Ikayuqlugu napkiyainik havaffaliutikhanut ikayuqtauyangani.
- Uqautilugu ihmagiyaayunik RTW havaktimut, Havagviktit WSCC-kullu.

RTW Atuqtakhait

1. Hivuliqpamik munaqhinit taaktimitluunniit ihivriukhiqlutit:

- Munaqhinit taaktimitluunniit ihivriukhiqlutit; unalu
- Piyukhaukpat, havagvikpit agitiyakhatit munaqhitkunut.
- Uqautilugu munaqhit, aanniutingnik havakhutit.

2. Uqaqtakhat aanniutingnik havakhutit

- Uqaqtakhat aanniutingnik havakhutit havagvingnut;
- Iniqtakhat *Havaktip Unniutaa Aanniutaanik*
titiraqtakhaq
- Tuyuqtaulutit adjiliukhimayumik *Havaktiup Unniutaa Aanniutaanik* titiraqtakhaq havagvingnit; unalu
- Tunihilutit havagvingnut naunaiyautinik havaktaaktaknik pittaaktarniklu.

3. Uqaqatigiklutik Havaqatigiklutiklu

- Havaaminut utinnalimaitpat qilamik, uqautilugu havagvia uqautiqataklugillu qanurnianik;
- Uqautilugu havagvia malruk havailaanik nataraikpata WSCC-kut Atannguyatlu qanurinnianik nakuuhivallianianiklu; unalu

- Atuqlutit taaktivit munaqhitkullu atuqquyainik iqaiyautikhani.

4. Naunaikhilutit havaakharnik napkiyangnik

- Havaqatigillugu havagviit, munaqhitlu taaktlu WSCC-kut Naunaikhilutit havaakharnik napkiyangnik havakluhilu RTW upalungaiyautikhani; unalu
- Uqaqvigit WSCC-kut napkiyainik havakhat naunaitauhimayut uqautigiplugit atannguyariyatlu.

5. Naunaiyailutit

- Katimaqatigivaklugu havagviit uqautilugu qanuritaanik, ihumalutingniklu, allaniklu ihuakhailutik ihuakhiyariaqaqqata RTW upalungaiyautikhani;
- Munaqhiliakpaklutit taaktimutlu upautivikharnut; unalu
- Uqautilugit WSCC-kut Atannguyat qanuridjuhirnik.

6. Iniqtuitit

- Naamakhiguvit utiutikharnik aannirnatit havaariyarnut nutaamiklu ihuariyarnik havaakharnik naunaitauhimayunut.

RTW-kut Apiqqutauqattaktunut

Hunauvat ikayuutikhat utiruvit havaariyamut?

Utiruvit havaariyarnut nakuyuk ilingnut havagvingnutlu.

Ikayuutauniaktuq nakuhivalliadjuditkharnut. Nakuhinaktuq nutaamiklu havakhanut ayuikhautikhanik nutaanik atuqtakharnik. Utiruvit havaariyarnut ikayuutauniaktuq maniktautikharnut, akiliukhiakharnutlu.

Kitkut ihumaliukpapkata utiriamni havariyamnut RTW?

Taaktit munaqhitluunniit tuyuqpaktut titiqanik qanuridjuhirnut WSCC-kunut. Qanuridjuhitit titiqat tuyutauvaktut havagvingnut, naunauyautikhat havaffaliriakharni napkiyarnik havakhanik. WSCC-kut hapuniaqtikhat munaqhiyiuyut atannguyanut atuqtakhait unniudjutit, naunaiyautikhallu, naunaikhiyamingni utinnariliriakharnik havariyarnut qayangnaiqqat.

Utiqtaakik havaamnut (RTW) nakuuhikpiakhimaitumik?

Hii! Qakugu nakuuhitillutit havaaktaaktuti quyanginak havaktakhamutihuariyarnut. Havakhanut napkiyarnik havaktaktutit unalu/uvaluunniit havakhanik. Ilait havaktit utiqtaaktut havaamingnut, naamakhittiklutik aanniutimingnit.

Hunauvaa RTW upalungaiyautit?

Una RTW upalungaiyautit ikayuutauyuq utiriani havaariyangnut, qayangnaitumiklu. Upalungaiyautit havaktimut ihumagivaktait qanuriniit aanniutit, utiutikharnut havaariyarnut.

Kia hanaqivaktait RTW upalungaiyautit?

RTW upalungaiyautikhaliukpaktut havaqatigiktut, havavitlu, uniankullu (piyariaqaqqta) munaqhitkulut taaktilu, WSCC-kullu.

Hunauvat ilangit RTW upalungaiyautikhhat atuqtakhatlu?

Atqutaulluakpaktut RTW upalungaiyautikhhat atuqtakhatlu:

- **Ihuakhakhimayut Havautikhait**– Havautikhaitit ihuakhaktauhimayut pitaaktarnut. Allauniarunakhiyut havaariyarnit ikhivannaktutlu nangikhimaitumik, ahiani havakvingnitluunniit, allanikluuunniit havaklutit haariyatit ahinut havaktitaullaklutik.
- **Allanikluuunniit Havaklutit**– Allaniklu havaktitaullaklutit naamagiyangnik, allanik havaktitaulutit havariyaqqit ahianik, havagvikpit havaktitaaktatit hailiyunik. Allanikluuunniit Havaklutit aannikhimatitlutit.

- **Utiqtitpallialutit Havaariyarnut-** Utiqtitpallialutit Havaariyarnut hakugikhikitluit havagiarni nakuhittiklutiit. Ikangnikhatit ikiklilugitluunniit napkiyanut. Ikarnikhatit havaariyakhatitlu napkiyarnik ihuakhaqtaulutik, utirvikharnut ikarnikhanut.

Pitaarutikhanut napkiyangnik nakuhittiutingni ihumagiyauyut nakunikhanut.

Qanuiqtut ilihimavik havakhatka napkiyatka havagvimmit?

Qinginahuaruvit havaquyauyumik, uqaqtukhauyutit huuq piyumanigutit. WSCC-kut ihumaliurutiginiaktait uqautigiyatit. WSCC-kut ihuigigumikku ihugiyatit, havakhatit napkiyatit uqarumik, havaktukhauyutit. Havagumangitkuvit, ikayuuhiakhatit manikhakvikhatit nutqaqtitauhunguyut.

Akiliuhiarniakik akiliuhiakhamnik

RTW upalungaiyautikhnik?

Pidjutiqarniaktuq. Havagvigiyat akiliukhiaktiniaktatit. Taimaitpat, WSCC-kutakililimaitait akiliuhiakhatit havangidjutingni. Havagvikpit akililimaitpagu akiliuhiakhat havaktitlutit napkiyangnik havakhanik, WSCC-kut akilikhunguyat ilanganik havalimaittitlutit (TPD) ikayuu-tikhat. TPD Ikayuuhiarutikhhat hapkuat naunaiktauvaktut aktikalhanik havagvikpit akiliktaudjutikhnik havalimaidjutingni napkiyangnik havaktitlutit aktianganik WSCC-kut akilikhunguyatit havalimairuvit. TPD Ikayuuhiarutikhhat hapkuat turrangayut talvunga Year's Maximum Insurable Remuneration (YMIR).

Hunauvat havariyamni
piyunnauitka?

Ilihimayakhatit piyunnauitit– Piyunnautiqaqtutit
ilihimayakharnik qayangnaqtunik ingilrutinik ingniqutiniklu.
Ayuikhayariaqaqtutit qanuriliurutikhangnik havariyarni
piyaqurnaitumik.

Ilauyariaqaqtutit– Piyunnauniqaqtutitlu ilaudjutikhangnik
havagvingmi qayangnaitumik havariangni
unniudjutikhaniiklu qayangnaqtunik atuqtauyunik takuguvit.

Piyunnautiqaqtutit qingiyumaguvit– Qingittaaktutit
qayangnaqtunik havaktitaunahuaruvit.

Hunauvat havariyamni munariyakhatka?

- 1 Havaklutit havakharnik qayangnaitumik maliktakhaniklu.
- 2 Ayuikhayumalutit apikhilutit.
- 3 Aanniqtailitikhanik atuqlutit.
- 4 Unniqlutit havagvingnut aanniqtunik unalu
WSCC-kunut qilamik.
- 5 Titiraqlugit aanniqtunut atuqtauyut.

