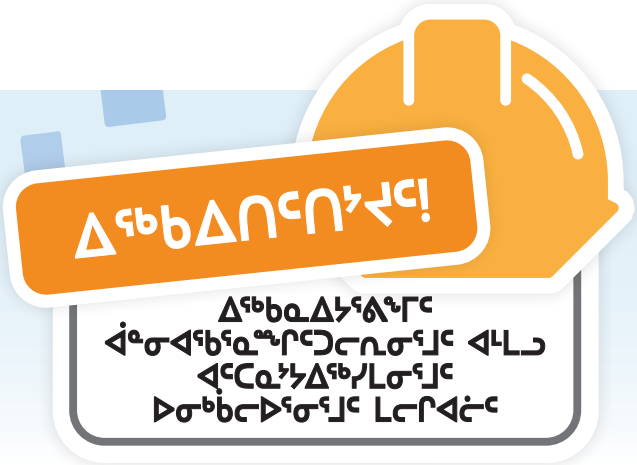

ᒪᓕᒃᑕᒃᓴᖅ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ

ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ
ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ

ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ

ᐅᓇ ᒪᓕᒃᑕᒃᓴᖅ ᐃᑲᔪᓲᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᖕᓂᒃ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᑦ (APR) ᖃᕆᑕᐅᔭᒃᑯᑦ ᐅᕘᓇ WSCC Connect. 15 ᒥᓂᑦᓯᐸᓗᖕᓂᒃ ᐱᔭᕇᖅᓯᓇᓱᖕᓇᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᖏᓐᓂᒃ.

ᐱᒋᐊᓚᐅᙱᓐᓂᕐᓂ, ᖃᐅᔨᒋᐊᕐᓂᐊᖅᐳᑎᑦ ᐅᑯᓂᖓ ᐱᓯᒪᖕᒪᖔᖅᐱᑦ:

• ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᑦ ᐊᕐᕌᓂᓂ ᐃᒡᕕᑦ
ᑲᒻᐸᓂᖓᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ, ᒪᑯᐊ
ᐃᓚᒋᓗᓂᒋᑦ:

- ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᓄᑦ (ᑕᐃᒃᑯᐊᓗ
ᐃᖅᑲᓇᐃᔭᓚᐅᑲᑐᐃᓐᓇᖅᑐᒥᓃᑦ);

- ᖃᐅᔨᓴᕈᑕᐅᔪᓐᓇᙱᑦᑐᑦ ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ
ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ; ᐊᒻᒪ

- ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᑳᓐᑐᕌᒃᑎᐅᔪᓄᑦ ᐃᒡᕕᑦ ᑲᒪᒋᔭᖏᓐᓂᒃ;

• ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᔪᑦ ᑕᒡᕙᓂ
ᐊᕐᕌᒍᒧᑦ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ;

• ᑐᑭᓯᒋᐊᕈᑎᑦ ᖃᔅᓯᐅᒻᒪᖔᑦᑕ ᐅᓪᓗᓕᒫᖅᐸᒃᑐᓄᑦ ᓇᓕᒧᒃᑐᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓂᑦ ᐊᕐᕌᓂ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑐᓂ;

• ᑐᑭᓯᐊᕈᑎᑦ ᑐᕌᖓᔪᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒧᑦ
ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᖅ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ;

• ᐃᖅᑲᓇᐃᔭᕐᕕᖁᑏᑦ ᓈᓴᐅᑎᖓ (ᐱᓯᒪᙱᒃᑯᕕᐅ, ᐅᖄᓚᓗᑎ
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ
ᖃᐅᔨᓴᖅᑎᒃᑯᓐᓄ ᐅᕗᖓ 1-844-238-5008); ᐊᒻᒪ

• ᐃᖅᑲᓇᐃᔭᕐᕕᖁᑏᑦ WSCC Connect−ᒧᑦ (ᐱᓯᒪᙱᒃᑯᕕᐅ,
ᐅᖄᓚᓗᑎ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑎᒃᑯᓐᓄ ᐅᕗᖓ 1-844-238-5008).

ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᖃᖅᑐᓕᒫᑦ ᑐᓂᓯᖁᔭᐅᔪᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐊᖏᓐᓂᒃ ᕕᕝᕗᐊᓕ 28 ᑭᒡᓕᒋᔭᐅᓪᓗᓂ ᐊᕐᕌᒍᑕᒫᑦ. ᑭᖑᕙᖓᔪᑦ ᑐᓂᔭᐅᔪᑦ ᐊᑭᓖᒃᑲᓐᓂᑎᑕᐅᓲᑦ 15 ᐳᓴᓐᑎᒥᑦ ᐃᒡᕕᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᐊᕐᕌᓂ.

ᒪᕐᕉᖕᓂᒃ ᓇᓖᕌᕈᑎᒃᓴᖅᑕᓕᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᖕᓄᑦ ᑐᓂᓯᔪᒪᔪᓄᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐊᖏᓐᓂᒃ ᖃᕆᑕᐅᔭᒃᑯᑦ ᐊᑐᕐᓗᒍ ᑖᓐᓇ WSCC Connect:

• Fast File (ᓱᒃᑲᔪᒃᑯᑦ ᑎᑎᖅᑲᑎᒍᑦ ᓴᓂᕐᕙᒃᓯᒪᔪᑦ):
ᓱᒃᑲᔪᒃᑯᑦ ᑎᑎᖅᑲᑎᒍᑦ ᓴᓂᕐᕙᒃᓯᒪᔪᑦ ᐱᔭᕆᐊᑭᓐᓂᖅᐹᖑᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᖕᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᐊᑎᓕᐅᙱᒃᑲᓗᐊᕐᓗᑎ ᖃᕆᑕᐅᔭᒃᑯᑦ ᐊᑐᖅᑎᐅᓂᕐᒧᑦ. ᓱᒃᑲᔪᒃᑯᑦ ᑎᑎᖅᑲᑎᒍᑦ ᓴᓂᕐᕙᒃᓯᒪᔪᒃᑯᑦ,
ᓱᒃᑲᓕᔪᒥ ᐅᓂᒃᑳᓕᐅᕈᓐᓇᖅᑐᑎᑦ ᐃᒡᕕᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᑕᒡᕙᓂᔅᓴᐃᓐᓇᖅ ᐊᑕᐅᓯᐊᕐᓗᑎ.

• Advanced Payroll Reporting (ᖁᑦᑎᓂᖅᓴᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ): ᖁᑦᑎᓂᖅᓴᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓖᑦ ᐅᓂᒃᑳᓕᐅᕈᓐᓇᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᖃᕆᑕᐅᔭᒃᑯᑦ ᐊᒻᒪ ᐊᓯᖏᓐᓂᒃ ᖃᕆᑕᐅᔭᒃᑯᑦ−ᐱᔨᑦᑎᕋᐅᑎᓂᑦ ᐊᑐᒃᑲᓐᓂᕈᓐᓇᕐᒥᔪᑦ. ᖁᑦᑎᓂᖅᓴᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᖅᑎᐅᔪᓂᑦ ᐃᒪᐃᓕᐅᑎᑦᑎᓲ:

- ᔭᒐᔾᔭᐃᖅᓯᕙᓪᓕᐊᔪᓐᓇᖅᑐᖅ ᐱᓕᕆᐊᖃᕐᓂᖏᓐᓂᒃ;

- ᕿᒥᕐᕈᐊᕈᓐᓇᖅᑐᑦ ᒫᓐᓇᐅᔪᖅ ᐊᒻᒪ ᑭᖑᓂᑦᑎᓐᓂ
ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑎᖏᑕ ᐊᑭᖏᓐᓂᒃ ᐊᕕᒃᑐᖅᓯᒪᓂᖏᓐᓂᒡᓗ; ᐊᒻᒪ

- ᓱᒃᑲᓕᔪᒥ ᐊᑕᐅᓯᐊᕐᓗᑎ ᖃᐅᔨᓴᖅᑕᐅᓂᕐᒧᑦ ᐊᑭᓖᔪᓐᓇᖅᑐᑦ.

ᑕᒡᕙᓂ ᐃᓚᖓᓂ ᓴᖅᑭᔮᖅᑎᑦᑎᕗᖅ ᓇᐃᓈᖅᓯᒪᔪᓂᑦ ᑲᒻᐸᓂᐅᔫᑉ ᒫᓐᓇᐅᔪᖅ ᓴᓇᔨᕐᔪᐊᓄᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᖏᓐᓂᒃ ᑐᑭᓯᒋᐊᕈᑎᓂ. ᑎᑎᕋᕆᐊᖃᕐᒥᔪᑎᑦ ᓇᓗᓇᐃᔭᕐᓗᒋᑦ ᐊᐅᓚᔾᔪᓯᐅᔪᖅ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ

(ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ) ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ.

ᐃᓚᖓ 1 – ᑲᒻᐸᓂᐅᔫᑉ ᐱᓕᕆᐊᖏᑦ

ᒪᓕᒃᑕᒃᓴᖅ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ • ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ • 2

ᐊᑐᖃᑦᑕᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᑦ ᐅᓪᓗᖅᓯᐊᑎᐅᓚᐅᖅᑐᓄᑦ ᐊᕐᕌᒎᓚᐅᖅᑐᒧᑦ ᐊᒻᒪ ᒥᔅᓴᐅᓴᑦᑕᐅᔪᑦ ᑮᓇᐅᔭᖅᑖᕈᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᒫᓪᓚᐅᔪᒧᑦ ᐅᓪᓗᖅᓯᐅᑎᓄᑦ ᐊᕐᕌᒍᒧᑦ. ᐅᓂᒃᑳᕆᔭᕆᐊᖃᕈᕕᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᖅ ᐃᕝᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ ᐊᐅᓚᓂᖃᖅᑐᑦ ᐊᓯᖏᓐᓂᑦ ᓄᓇᕗᒻᒥ, ᖃᐅᔨᒋᐊᕐᕕᒋᒍᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᐅᕙᓂ 1-844-238-5008.

ᐊᕐᕌᓂ ᐊᑐᓪᓚᕆᓚᐅᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ

ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᑦ

ᑎᑎᕋᕐᕕᒃ 1: ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ (ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᑲᑐᐃᓐᓇᖅᑐᑦ) − ᐊᑭᓕᖅᑕᐅᔾᔪᑎᓕᒫᑦ ᐃᓚᓕᐅᑎᓗᒋᑦ ᓴᓇᔨᓄᑦ, ᓇᖕᒥᓂᖃᖅᑐᓄᑦ, ᑐᑭᒧᐊᖅᑎᑦᑎᔨᐅᔪᓄᑦ, ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᓚᐅᑲᑐᐃᓐᓇᖅᑐᑦ ᐲᖅᓯᕕᐅᓚᐅᙱᑎᓪᓗᒋᑦ, ᐃᓚᓕᐅᑎᓗᒋᑦ ᑕᒪᕐᒥᑦᑎᐊᑦ ᐃᑲᔫᑎᒃᓴᑦ ᐊᒻᒪ ᑮᓇᐅᔭᖅᑖᕈᑎᒃᑲᓐᓃᑦ ᓲᕐᓗ ᐅᑭᐅᖅᑕᖅᑐᕐᒥᐅᑕᐅᓂᕐᒧᑦ ᐃᑲᔫᓯᐊᒃᓴᑦ, ᐃᑲᕐᕋᕆᔭᑦ ᐅᖓᑖᒍᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ, ᓂᐅᕐᕈᑎᖃᖅᑐᒧᑦ ᐊᑭᓕᐅᑕᐅᕌᕐᔪᒃᑐᑦ, ᐋᓐᓄᕌᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᒡᓗᒧᑦ ᐃᑲᔫᓯᐊᒃᓴᑦ, ᐊᓯᖏᓪᓗ. ᑮᓇᐅᔾᔭᕈᑕᐅᔪᕕᓃᑦ ᐃᖅᑲᓇᐃᔭᓪᓚᕆᓐᓂᕐᒧᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ
ᓄᓇᕗᒻᒥ. ᐅᓂᒃᑳᓕᐅᖅᑕᐃᓕᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᕕᓂᕐᓂᒃ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᒋᔭᖓᓐᓂᑦ ᐊᓯᐊᓂ ᐅᕙᓂ.

ᑎᑎᕋᕐᕕᒃ 2: ᖃᐅᔨᓴᕈᑕᐅᔪᓐᓇᙱᑦᑐᑦ ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ (ᖁᓛᓃᖃᓯᐅᑎᔪᑦ) − ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ, ᐲᖅᓯᕕᐅᓯᒪᙱᑦᑐᑦ, ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᒻᒪ ᑐᑭᒧᐊᖅᑎᑦᑎᔨᐅᔪᓄᑦ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ. ᓇᖕᒥᓂᖃᖅᑐᑦ ᐊᒻᒪ ᑐᑭᒧᐊᖅᑎᑦᑎᔩᑦ ᓴᐳᔾᔭᐅᓯᒪᙱᑦᑐᑦ ᑖᔅᓱᒪ ᐊᑖᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐋᓐᓂᖅᑐᖅᓯᐅᑎᓕᕆᔨᒃᑯᑦ ᒪᓕᒐᖓᑎᒍᑦ ᐊᒻᒪ ᓂᐅᕕᕈᓐᓇᖅᑐᑦ ᓇᖕᒥᓂᖅ ᐃᓱᒪᖅᓱᕈᓐᓇᖅᑐᓂ ᓇᓛᒍᑦ ᓇᓪᓕᐅᒃᑯᒫᒥᑦ ᐃᓛᒃᑰᓕᖓᔪᒃᑯᑦ.

ᑎᑎᕋᕐᕕᒃ 3: ᑲᑎᓕᒫᕐᓗᒋᑦ ᑎᑎᕋᕐᕖᑦ 1 ᐊᒻᒪ 2 (ᑎᑎᕋᕐᕕᒃ 1 ᐲᕐᓗᒍ ᑎᑎᕋᕐᕕᒃ 2) − ᑖᒃᑯᐊ ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑕᐅᔪᓐᓇᖅᑐᓕᒫᓄᑦ ᓴᓇᔨᓄᑦ, ᐃᒪᓕᐅᑎᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᑲᑐᐃᓐᓇᖅᑐᑦ ᐊᒻᒪ ᑭᑭᑕᐅᓗᑎ ᓇᖕᒥᓂᖃᖅᑐᑦ ᐊᒻᒪ ᑐᑭᒧᐊᖅᑎᑦᑎᔩᑦ.

ᑎᑎᕋᕐᕕᒃ 4: ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ (ᖁᓛᓃᖃᓯᐅᑎᔪᑦ) − ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᓕᒫᑦ ᖄᖏᖅᑐᑦ ᐅᓄᕐᓂᖅᓴᐅᔪᓪᓗ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ (YMIR) ᐊᑐᓂ ᓴᓇᔨᒧᑦ. ᓴᓇᔩᑦ ᑮᓇᐅᔾᔭᒃᓴᖏᑉᐸᑕ ᖄᖏᐅᑎᓗᑎ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ, ᐅᓂᒃᑳᓕᐅᕐᓗᑎᑦ $0-ᓂᒃ ᑕᒡᕙᓂ ᑎᑎᕋᕐᕕᖕᒥ. ᖃᐅᔨᒪᒋᑦ: ᑕᒪᓐᓇ ᑐᕌᖓᖏᑦᑐᖅ ᓴᓇᔨᓄᑦ ᑮᓇᐅᔾᔭᒃᐸᒃᑐᓂᑦ ᓇᓕᒧᑦᑐᒥ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ (YMIR) ᐊᑦᑕᓂᖅᓴᒥᒡᓘᓐᓃᑦ.

ᐆᒃᑑᑎᐅᔪᓐᓇᖅᑐᖅ ᑲᑎᖅᓱᐃᓂᕐᒥᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᓂᑦ ᖄᖏᐅᑎᓯᒪᔪᓂᑦ:
2021 ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ: $97,300
2022 ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ: $102,200

ᓴᓇᔨᐅᔪᖅ ᑮᓇᐅᔾᔭᕐᓂᕈᓂ $100,000-ᓂᒃ ᐊᒻᒪ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ ᑕᐃᑲᓂ ᐊᕐᕌᒍᒥ $97,300-ᖑᑉᐸ, ᐅᓂᒃᑳᓕᐅᑐᐃᓐᓇᕆᐊᖃᕋᔭᖅᑐᑎᑦ ᑮᓇᐅᔾᔭᓂᕋᐃᓗᑎᑦ $97,300-ᓂᒃ. ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ $2,700-ᖑᓗᓂ ($100,000 – $97,300 = $2,700) ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᔪᓅᕋᔭᖅᑐᖅ ᑎᑎᕋᕐᕕᒃ 4-ᒥᑦ.

ᓴᓇᔨᓄᑦ ᐊᑕᐅᓯᐅᙱᑦᑐᒥᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᒋᔭᖓᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓄᑦ ᐊᒻᒪ ᑮᓇᐅᔾᔭᒃᑐᑦ ᐅᖓᑖᓄᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ, ᑖᒃᑯᐊ ᑲᑎᖅᓱᐃᔾᔪᑏᑦ ᐊᑐᕐᓗᒋᑦ:

ᒪᓕᒋᐊᓕᒃ 1: (ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ/ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ)
X ᑕᐃᒪᐃᓕᖓᑐᐃᓐᓇᖅᑐᖅ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ = ᐋᖅᑭᒋᐊᖅᓯᒪᔪᖅ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ

ᐆᒃᑑᑎ ᒪᓕᒋᐊᓕᒃ 1-ᒧᑦ: ᓴᓇᔨᖁᑏᑦ ᑮᓇᐅᔾᔭᒃᓴᓲᖅ $60,000-ᓂᒃ ᓄᓇᑦᓯᐊᕐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗᒍ ᐊᒻᒪ ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᒃᓴᖅᑕᖏᑦ ᑕᒪᐃᓐᓄᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᒋᔭᖓᓐᓂᑦ $100,000-ᖑᓪᓗᓂ. ᐋᖅᑭᒋᐊᖅᓯᒪᔪᖅ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ ᑖᓐᓇᐅᒐᔭᖅᑐᖅ ($60,000/$100,000) X
$97,300 = $58,380.

ᒪᓕᒋᐊᓕᒃ 2: ᓇᓗᓇᐃᕐᓗᒋ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᕆᓗᒍ ᑎᑎᕋᕐᕕᒃ 4-ᒥᑦ: (ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ − ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ) = ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ.

ᐆᒃᑑᑎ ᒪᓕᒋᐊᓕᒃ 2-ᒧᑦ: ($60,000 – $58,380) = $1,620.
(ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᒐᔭᖅᑐᖅ ᑎᑎᕋᕐᕕᒃ 4-ᒥᑦ.)

ᑎᑎᕋᕐᕕᒃ 5: ᑲᑎᓕᒫᕐᓗᒋᑦ ᑎᑎᕋᕐᕖᑦ 3 ᐊᒻᒪ 4 (ᑎᑎᕋᕐᕕᒃ 3 ᐲᕐᓗᒍ ᑎᑎᕋᕐᕕᒃ 4) – ᑖᒃᑯᐊ ᑲᑎᓪᓗᒋᑦ ᖃᐅᔨᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᓐᓂᒃ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ.

ᑎᑎᕋᕐᕕᒃ 6: ᑳᓐᑐᕌᒃᑎᐅᔪᑦ ᐃᒡᕕᑦ ᑲᒪᒋᔭᑎᑦ − ᐅᓂᒃᑳᓕᐊᕆᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᑕᒪᐃᓐᓄᑦ ᐃᒻᒥᒃᑰᖓᔪᓄᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ (ᑎᑭᐅᑎᓗᒍ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ) ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓇᓕᐊᑐᐃᓐᓇᖅ ᑳᓐᑐᕌᒃᑎᐅᔪᖅ ᓇᖕᒥᓂᖅ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᓄᑦ ᐊᑦᑕᓇᕐᒃᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᕐᑲᐅᔨᓴᕐᒃᑎᒃᑯᓐᓂ ᓴᐳᔾᔭᐅᓯᒪᔪᓂ ᐊᕐᕌᓂ. ᐃᖅᑲᓇᐃᔭᕆᐊᖃᖅᑐᒥᓃᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪ ᓴᓇᔩᑦ
T4-ᑖᖅᓯᒪᙱᓪᓗᑎ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓂ.

ᐅᓂᒃᑳᓕᐅᕆᐊᑐᙱᑦᑐᑎ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᓐᓄᑦ ᑳᓐᑐᕌᒃᑎᐅᔪᓄᑦ ᓇᖕᒥᓂᖅ ᓴᐳᔾᔭᐅᔪᓄᑦ ᑖᒃᑯᓄᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑎᒃᑯᓐᓄ (WSCC).

ᑎᑎᕋᕐᕕᒃ 7: ᑲᑎᓪᓗᒋᑦ ᖃᐅᔨᓴᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ (ᑎᑎᕋᕐᕕᒃ 5 ᐃᓚᓗᒍ ᑎᑎᕋᕐᕕᒃ 6) – ᑲᑎᓪᓗᒋᑦ ᖃᐅᔨᓴᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᓐᓂᒃ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ.

ᒫᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᒧᑦ
ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᑦ

ᑎᑎᕋᕐᕕᒃ 8: ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᑦ – ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᑦ ᒫᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᒧᑦ
ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᑭᓯᐊᓂ.

ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᑦ ᐃᓚᖃᖅᐳᖅ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᒥᓃᑦ ᓴᓇᔨᓄᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓚᐅᑲᒃᑐᓄᑦ ᐃᒡᕕᑦ
ᓴᐳᔾᔨᓯᒪᔭᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ
ᓄᓇᕗᒻᒥ ᒫᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᒥ.

ᐃᓚᖓ 2 – ᐅᓂᒃᑳᓕᐊᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ

ᓱᓕᒃᑲᓐᓂᖅ ᒪᓕᒃᑐᒥ ᒪᒃᐱᖅᑐᒐᕐᒥᑦ.

ᒪᓕᒃᑕᒃᓴᖅ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ • ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ • 3

ᐃᓚᓕᐅᑎᑦᑕᐃᓕᒃᑭᑦ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ

ᑐᑭᒧᐊᖅᑎᑦᑎᔨᐅᔪᓄᑦ ᐃᒡᕕᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᔭᖏᓐᓂᒃ, ᓴᐳᔾᔭᐅᔪᓐᓇᙱᒻᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐋᓐᓂᖅᑐᖅᓯᐅᑎᓕᕆᔨᒃᑯᑦ ᒪᓕᒐᖓᑎᒍᑦ. ᓇᖕᒥᓂᓖᑦ ᐊᒻᒪ ᑐᑭᒧᐊᖅᑎᑦᑎᔩᑦ ᐱᓇᓱᒍᓐᓇᖅᑐᑦ ᓇᖕᒥᓂᖅ ᐃᓱᒪᖅᓱᕈᓐᓇᖅᑐᓂ ᓇᓛᒍᑦ ᓇᓪᓕᐅᒃᑯᒫᒥᑦ.

ᑮᓇᐅᔭᖅᑖᕈᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐅᖃᐅᓯᔅᓴᑲᓐᓃᑦ: ᐊᑐᖃᑦᑕᖅᑐᑦ ᐃᓚᓯᒍᓐᓇᖅᑐᑦ ᐅᖃᐅᓯᔅᓴᓂᑦ ᐱᔾᔪᑎᖃᖅᑐᓂᑦ ᑕᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᖅᑖᕈᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓈᓴᐅᑎᖏᑦ.

ᑭᑭᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ ᒫᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᒧᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ (YMIR).

ᑐᑭᓕᐅᑎᓗᒍ: ᓴᓇᔨᖁᑏᑦ ᑮᓇᐅᔾᔭᕐᓂᐊᕋᓱᒋᔭᐅᒍᓂ $150,000-
ᓂᒃ ᐊᕐᕌᒍᒥ ᐊᒻᒪ ᒫᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᒥᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ $102,200-ᖑᑉᐸ, ᓇᓚᐅᑦᑖᑐᐃᓐᓇᕐᓗᒍ $102,200 ᑖᔅᓱᒧᖓ ᓴᓇᔨᒧᑦ.

ᐃᓚᓕᐅᑎᑦᑕᐃᓕᒃᑭᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑖᓂ.

ᐊᐱᖅᑯᑎᒃᓴᒃᑲᓐᓃᑦ

ᑕᒡᕙᓂ ᐃᓚᖓᓂ, ᐊᑐᖅᑏᑦ ᐃᒪᐃᓕᐅᖁᔭᐅᔪᑦ:

• ᓇᓗᓇᐃᖅᓯᓗᑎ ᑕᐃᒃᑯᐊᓘᓐᓃᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᖅ
ᑭᒡᒐᖅᑐᖅᑕᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓚᐅᕐᒪᖔᑦᑕ ᑳᓐᑐᕌᒃᑎᐅᔪᓂᑦ ᐱᓕᕆᑎᑕᐅᓂᕐᒧᑦ ᑖᒃᑯᓄᖓ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ.

• ᓇᓗᓇᐃᖅᓯᓐᓂᕈᕕᑦ $0-ᓂᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓂ
ᖃᐅᔨᓴᖅᑕᐅᔪᓐᓇᖅᑐᓂ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ, ᐊᐱᕆᔭᐅᒐᔭᖅᑐᑎᑦ ᐱᖃᐅᑏᑦ ᐊᑐᕈᓐᓃᖁᒍᕕᐅᒃ. ᐱᖃᐅᑏᑦ ᐊᑐᕈᓐᓇᐃᓐᓇᕈᒪᓂᐊᕈᕕᐅ, ᐊᑭᓖᑎᑕᐅᒐᔭᖅᑐᑎᑦ $200-
ᓂᒃ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑭᓕᐅᑎᖓᓂ ᐃᒡᕕᑦ ᐱᖃᐅᑎᖓᓄᑦ ᑐᕌᖓᑎᑕᐅᒐᔭᖅᑐᖅ.

• ᓇᓗᓇᐃᕐᓗᒍ ᑲᒻᐸᓂᐅᔪᖅ ᓂᐅᕕᖅᑕᐅᓐᓂᕈᓂ ᒫᓐᓇᐅᔪᖅ
ᐅᕝᕙᓘᓐᓃᑦ ᑭᖑᓂᑦᑎᓐᓂ ᐊᕐᕌᒎᔪᒥ. ᐊᖏᕈᕕᑦ ᑖᔅᓱᒧᖓ ᐊᐱᖅᑯᑎᒧᑦ, ᓇᓗᓇᐃᖅᓯᒋᐊᖃᕋᔭᖅᑐᑎᑦ ᐅᓪᓗᖓᓂ ᖃᖓ ᓂᐅᕕᖅᑕᐅᓐᓂᕐᒪᖔᖅ ᐊᒻᒪ ᐊᑎᖓ ᑐᑭᓯᒋᐊᒃᑲᓐᓂᕐᕕᒃᓴᖏᓪᓗ ᖃᐅᔨᒋᐊᕐᕕᐅᔪᓐᓇᖅᑐᓪᓗᐊᑕᕐᒧᑦ ᓂᐅᕕᖅᑐᒧᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᑕᐃᒪᐃᖁᔨᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᖃᖅᑐᓕᒫᑦ ᑐᓂᓯᔭᕆᐊᖃᖅᑐᑦ ᑖᒃᑯᐊᓪᓚᑦᑖᖑᔪᓂᑦ ᐃᖅᑲᓇᐃᔮᕐᒧᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᑯᓂᑦ, ᑖᒃᑯᐊᖑᓪᓗᑎ ᑲᑎᓪᓗᒋᑦ ᐅᓪᓗᓕᒫᖅᑐᓄᑦ ᓇᓕᒧᒃᓱᖅᑐᓄᑦ ᓴᓇᔩᑦ (FTEE)
ᐊᑐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᖕᓄᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᓂᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᖏᓐᓄᑦ

ᓄᓇᑦᓯᐊᕐᒥ (NT) ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ (NU) ᐊᕐᕌᓂ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ
ᑐᑭᑖᖅᑎᑦᑎᓯᒪᔪᑦ ᐅᓪᓗᓕᒫᖅᑐᓄᑦ ᓇᓕᒧᒃᓱᖅᑐᓄᑦ ᓴᓇᔩᑦ (FTEE) ᑲᑎᓪᓗᒋᑦ
ᖃᔅᓯᐅᓂᖏᑦ ᓴᓴᔩᑦ ᐅᓪᓗᓕᒫᖅ ᐃᖅᑲᓇᐃᔭᖅᐸᒃᑐᑦ.

ᐃᓚᖓ 3 – ᐃᖅᑲᓇᐃᔮᕐᒧᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᑯᓂᑦ

ᑲᑎᓕᒫᖅᖢᒋᑦ, ᑖᒃᑯᐊ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᑯᓂᑦ ᐋᖅᑭᒃᓱᐃᖃᑎᒌᒃᐳᑦ ᑐᙵᕕᐅᔪᓂᑦ ᐊᔾᔨᒌᙱᑐᓂᑦ ᑭᒡᓕᓯᓂᐊᕐᓂᕐᒧᑦ ᖃᐅᔨᓴᕈᑎᓂᑦ ᐱᐅᓯᕚᓪᓕᕈᑕᐅᓲᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᑐᑭᓯᐅᒪᓂᕆᔭᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᕙᒃᑐᑦ ᖃᓄᐃᓕᖓᖕᒪᖔᑦᑕ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ ᓄᓇᕗᒻᒥ.

ᐊᑐᖃᑦᑕᖅᑐᑦ ᐱᑎᖃᕆᐊᖃᖅᑎᑕᐅᔪᑦ ᐊᒥᓲᓂᖏᑦ ᐃᑲᕐᕋᐃᑦ
ᓇᓗᓴᐃᖅᓯᔪᑦ ᐃᖅᑲᓇᐃᔭᐃᓐᓇᖅᑐᒧᑦ ᐃᖅᑲᓇᐃᔮᒧᑦ ᑲᒻᐸᓂᒋᔭᕐᓄᑦ
ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᖅ ᑭᒡᒐᑐᖅᑕᐃᑦ ᐊᒻᒪ ᑲᑎᑦᑐᒋᑦ ᐃᑲᕐᕋᐃᑦᒃ
(ᐱᖃᓯᐅᑎᓪᓗᑎᐃᖅᑲᓇᐃᔭᒃᓇᐅᑎᒍᓐᓃᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᕐᓂᖅ)
ᐃᖅᑲᓇᐃᔭᖅᑕᐅᓚᐅᖅᑐᑦ ᐅᓪᓗᒻᓯᐅᑎᐅᓚᐅᖅᑐᓂᑦ ᐊᕐᕌᓂᐅᓚᐅᖅᑐᒥᑦ.

ᐊᕕᒃᑐᖅᓯᒪᔪᖅ 4 – ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᐱᖅᑯᑏᑦ

ᐊᑏ ᑕᑯᓗᒍ ᐊᕕᒃᑐᖅᓯᒪᔪᖅ 4 ᒪᒃᐱᕐᓗᒍ.

ᖃᕆᑕᐅᔭᓕᕆᔾᔪᑦ ᖃᐅᔨᓴᕐᓂᐊᖅᑐᖅ ᑐᑭᓯᒋᐊᕈᑎᓕᒫᓂᑦ ᓇᕿᑦᑕᖅᑕᐅᔪᑦ
ᐊᑐᖅᑎᒧᑦ, ᓇᓗᓇᐃᖅᓯᓗᓂ ᐳᐃᒍᖅᑕᐅᔪᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑕᒻᒪᖅᓯᒪᔪᓂᑦ
ᑐᑭᓯᒋᐊᕈᑎᓂ. ᐊᑐᖅᑎ ᓇᕿᑦᑕᐃᓂᐊᖅᑐᖅ ᐳᐃᒍᖅᑕᐅᓂᑯᓂᑦ
ᑐᑭᓯᒋᐊᕈᑎᓂ ᐊᒻᒪ ᕿᒥᕐᕈᐊᓗᓂ ᑕᒪᐃᓐᓂᒃ ᓇᕿᑦᑕᖅᑕᐅᔪᓂᑦ ᑐᑭᓯᒋᐊᕈᑎᓂ ᑐᓂᓯᓚᐅᙱᓐᓂᕐᓂ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᓄᑦ ᐊᑦᑕᓇᕐᒃᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᕐᑲᐅᔨᓴᕐᒃᑎᒃᑯᓐᓄᑦ.

ᑐᓂᓯᒪᓕᕈᕕᐅᒃ ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᑦ (APR), ᖃᕆᓴᐅᔭᓕᕆᔾᔪᒃ ᐃᒻᒥᓂ ᑐᒃᓯᕋᑐᐃᓐᓇᕆᐊᓕᒃ ᑳᓐᑐᕌᒃᑎᐅᔪᓂᑦ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓚᐅᖅᑐᓂᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ (ᓇᓗᓇᐃᖅᑕᐅᓚᐅᕐᓂᕈᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᑦ ᑐᓂᔭᐅᓂᖓᓂ) ᐊᕐᕌᓂ. (ᑕᑯᒋᐊᕐᓗᒍ ᒪᓕᒃᑕᒃᓴᖅ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ – ᑳᓐᑐᕌᒃᑎᐅᔪᓄᑦ ᐅᓂᒃᑳᓕᐊᖅ.)

ᐃᓚᖓ 5 – ᕿᒥᕐᕈᓂᖅ ᐊᒻᒪ ᑐᓂᓯᓂᖅ

ᓱᓕᒃᑲᓐᓂᖅ ᓯᕗᓂᐊᓂ ᒪᒃᐱᖅᑐᒐᕐᒥᑦ.

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ᐊᐱᖅᑯᑏᑦ ᐄ ᐋᒃᑲ

1. ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐊᑐᐊᒐᖃᖅᐱᓰ?
(ᑕᑯᒃᓴᐅᑦᑎᐊᖅᑐᒥ ᐊᖏᕈᑕᐅᓯᒪᔪᒥᑦ ᑎᑎᖅᑲᒥᒃ ᑖᒃᑯᓄᖓ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᑎᑦᑎᓂᕐᒧᑦ
ᑐᑭᓯᐅᒪᑎᑦᑎᔪᑦ ᐊᖏᔪᖅᑳᓂᒃ, ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ, ᑳᓐᑐᕌᒃᓯᕙᒃᑐᓂᒃ, ᐊᒻᒪᓗ ᐳᓛᖅᐸᒃᑐᓂᒃ ᐱᔭᒃᓴᕆᔭᐅᔪᑦ ᑲᒪᒋᔭᒃᓴᕆᔭᐅᔪᓪᓗ ᐊᒻᒪ
ᖃᓄᖅ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᖅ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᖅ ᐊᐅᓚᑦᑎᓂᐊᕐᒪᖔᑦ ᓇᖕᒥᓂᖁᑎᖕᓂᑦ.)

2. ᖁᐊᖅᓵᓇᖅᑐᓂᒃ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧ ᐸᕐᓇᐅᑎᖃᖅᐱᓰ?
(ᒪᓕᒃᑕᐅᕙᓪᓕᐊᔪᓐᓇᖅᑐᑦ−ᑭᖑᓕᕇᑦ ᐊᑐᒃᑲᓐᓂᒐᒃᓴᐅᓗᑎᒃ ᐱᕙᓪᓕᐊᓂᕐᓂ ᓇᓗᓇᐃᖅᓯᔪᓂᒃ, ᐱᑕᖃᕈᓐᓃᖅᑎᑦᑎᔪᓂᒃ ᐊᐅᓚᑦᑎᔪᓂᒡᓘᓐᓃᑦ, ᑎᑎᕋᖅᓯᓃᓪᓗ ᖁᐊᖅᓵᕐᓇᕈᓐᓇᖅᑐᓕᒫᓂᒃ ᐱᑕᖃᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᓂᑦ ᐋᓐᓂᕈᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ.)

3. ᑐᐊᕕᕐᓇᖅᑐᒧᑦ ᑲᒪᔾᔪᑎᓄᑦ ᐸᕐᓇᐅᑎᖃᖅᐱᓰ?
(ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒧᑦ−ᑐᕌᖓᔪᑦ ᐸᕐᓇᐅᑏᑦ ᑐᓴᐅᒪᑎᑦᑎᔪᑦ ᐃᓄᓕᒫᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᔅᓯᓐᓂᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᕐᒪᖔᑕ
ᑐᐊᕕᕐᓇᖅᑐᖃᓕᕐᓂᖅᐸᑦ ᓇᓗᓇᐃᖅᓯᕙᒡᓗᑎᓪᓗ ᑐᐊᕕᕐᓇᖅᑐᖃᓕᕐᓂᖅᐸᑦ ᓲᕐᓗ ᐃᑭᑦᑐᖃᕐᓂᖅᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖄᒥᑦᑐᖃᓕᕐᓂᖅᐸᑦ.)

4. ᐱᖃᖅᐱᓰ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᒥᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐱᓕᕆᐊᒃᓴᓂᑦ
ᑲᒪᒋᔭᒃᓴᓂᒡᓗ?
(ᐊᑦᑕᕐᓇᙱᑦᑐᒥᒃ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᑲᔪᓯᐊᔾᔪᑕᐅᕙᒃᑐᓪᓗ ᓇᓗᓇᐃᔭᐃᔪᑦ ᑕᒪᐃᓐᓂᒃ ᐊᑐᓂ ᐃᓅᑉ ᑲᒪᒋᔭᒃᓴᕆᔭᖏᓐᓂᒃ

ᐱᔭᒃᓴᕆᔭᖏᓐᓂᒡᓗ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᒪᓕᒃᑐᖃᖅᖢᓂ ᐊᔪᙱᓐᓂᕆᔭᖏᓐᓂᒃ ᐱᔪᓐᓇᐅᑎᒋᔭᖏᓐᓂᒡᓗ.)

5. ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᒪᓕᒋᐊᓕᖁᑎᖃᖅᐱᓰ?
(ᐱᓕᕆᔾᔪᓰᑦ ᐊᒻᒪ ᑎᑎᖅᑐᕆᐊᓕᒃ ᐃᓚᖃᖅᑐᑦ “ᑭᓇ”, “ᖃᓄᖅ”, ᐊᒻᒪ “ᖃᖓ” ᖃᐅᔨᓴᖃᑦᑕᕆᐊᖃᕐᒪᖔᑕ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᖃᐅᔨᒋᐊᖃᕐᓂᐅᔪᓂ, ᐃᓚᒋᔭᐅᓗᑎᒃ ᑕᒪᒃᑭᑦ ᐱᖁᑎᑦ, ᓴᓇᕐᕈᑎᑦ ᐊᒻᒪ ᐃᖏᕐᕋᔾᔪᑎᑦ.)

6. ᖃᓄᐃᑦᑐᖃᖅᑎᓪᓗᒍ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐊᒻᒪ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓯᖃᖅᐱᓰᑦ?
(ᓇᓗᓇᐃᔭᕐᓗᒋᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᕐᓃᑦ ᐃᓅᔪᓐᓃᖅᑐᖃᕐᓂᖅᐸᑦ, ᐋᓐᓂᖅᑐᖃᕐᓂᖅᐸᑦ, ᖃᓂᒻᒪᒃᑐᖃᕐᓂᖅᐸᑦ ᐊᔭᐃᑲᓴᒃᑐᖃᖅᐸᑦ ᓇᓗᓇᐃᖅᓯᓂᐊᕐᓗᓂ ᖃᓄᐃᓕᐅᖅᑐᖃᓚᐅᕐᒪᖔᑦ, ᖃᓄᖅ ᑕᐃᒪᐃᓚᐅᕐᒪᖔᑦ, ᖃᓄᑐᐃᓐᓇᖅ ᐋᖅᑭᒋᐊᖅᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᑦ ᖃᓄᕐᓗ ᐱᕙᒌᔭᕈᓐᓇᕐᒪᖔᑦ ᐅᓂᒃᑲᐅᓯᕐᒥᒃ ᖃᓄᐃᓐᓂᕆᔭᐅᔪᒧᑦ.)

7. ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓱᖏᐅᓴᐃᓂᕐᒧᑦ ᑲᔪᓯᓂᐅᕙᒃᑐᖁᑎᖃᖅᐱᓰ?
(ᖃᐅᔨᑎᑦᑎᓗᓂ ᑕᒪᐃᓐᓂᒃ ᓄᑖᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐅᑎᖅᑐᒃᓴᓂᒡᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᓄᑦ ᑲᔪᓯᔾᔪᑕᐅᕙᒃᑐᓄᓪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᓐᓂᑦ.)

8. ᐃᓕᓐᓂᐊᖅᓯᒪᕖᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS)?
(ᐱᓕᒻᒪᒃᓴᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᖃᐅᔨᒪᓂᖃᑦᑎᐊᖁᓪᓗᒋᑦ ᐊᔪᙱᑦᑕᕆᐊᖃᖅᑕᖏᓐᓂᒡᓗ ᐱᓕᕆᐊᒃᓴᒥᓂᒃ ᐊᑦᑕᕐᓇᙱᑦᑐᒃᑯᑦ.)

9. ᐊᐅᓚᑦᑎᔪᓐᓇᖅᐲᑦ ᖁᐊᖅᓵᕐᓇᕈᓐᓇᖅᑐᓂᒃ ᐱᖁᑎᓂᒃ (ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒧᑦ ᐊᑦᑕᕆᔭᐅᔪᓂᑦ ᓱᓇᒃᑯᑖᓂᑦ ᐅᖃᐅᓯᒃᓴᓂ
ᐱᓕᕆᔾᔪᓯᐅᔪᒥᑦ [WHMIS])?
ᐅᓗᕆᐊᓇᖅᑐᑦ ᐅᓚᐅᕈᑎᒃᓴᓖᑦ ᑲᒪᒋᔭᐅᑦᑎᐊᕆᐊᓖᑦ ᐊᒻᒪ ᑐᖅᑯᖅᓯᒪᑦᑎᐊᕐᓗᑎ ᒪᓕᒡᓗᑎᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᖃᐅᔨᒪᔪᑎᒃᓴᑦ

ᑎᑎᕋᒃᓯᒪᕕᖓ. (ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᑦ ᐱᓕᕆᖃᑦᑕᖅᑐᑦ ᖁᐊᖅᓵᓇᕈᓐᓇᑐᓂᒃ ᐱᖁᑎᓂᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᓴᖅᑭᔮᕐᕕᐅᑐᐃᓐᓇᕆᐊᓕᒃ ᐅᓗᕆᐊᓇᖅᑐᓄᑦ ᐱᖁᑎᓄᑦ ᑭᓱᑐᐃᓐᓇᕐᓄᑦ ᐱᓯᒪᔭᕆᐊᓖᑦ WHMIS ᐃᓕᓐᓂᐊᕐᓂᕐᒥᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔮᒧᑦ−ᑖᔅᓱᒧᖓᓪᓚᕆᒃ WHMIS ᑕᒪᒃᑯᓄᖓ ᖁᐊᖅᓵᕐᓇᕈᓐᓇᖅᑐᓄᑦ ᐱᖁᑎᓄᑦ ᐱᓗᐊᖅᑐᒥᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᓂᑦ.)

10. ᐊᑦᑕᓇᙱᑦᑐᒃᑯᑦ ᐊᒻᒪ ᖃᖓᒃᑯᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ ᐱᓕᕆᐊᒃᓴᖃᖅᐱᑦ?

(ᐸᕐᓇᐅᑎ ᓇᓗᓇᐃᔭᐃᔪᖅ ᑭᓱᑦ ᑲᔪᓯᓃᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᑉ ᐱᓯᒪᔭᕆᐊᖃᖅᑕᖏᑦ ᐃᑲᔪᖁᓪᓗᒋᑦ ᐋᓐᓂᖅᓯᒪᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐅᑎᖅᑎᑦᑎᔪᓐᓇᖁᓪᓗᒋᑦ ᓈᒻᒪᒋᔭᖏᓐᓄᑦ ᐱᓕᕆᐊᓄᑦ ᕿᓚᒻᒥᐅᓛᒃᑯᑦ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᙱᑦᑐᒃᑯᑦ.)

11. ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᑭᒡᒐᖅᑐᐃᔨᖃᖅᐱᑦ?
(ᐃᖅᑲᓇᐃᔭᖅᑎ ᑲᒪᖃᑦᑕᖅᑐᑦ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓱᒫᓘᑎᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᒥᓄᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ.)

12. ᑲᑎᙵᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᖃᖅᐱᑦ? (ᑲᑎᙵᐅᖅᑐᑦ ᐊᔾᔨᒌᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᖅᑐᑦ [ᐊᐅᓚᑦᑎᔨᑦ] ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗ ᑭᒡᒐᖅᑐᐃᔨᖏᑦ ᑲᑎᒐᔪᒃᑐᑦ ᑲᒪᒋᔭᖃᖅᖢᑎᒃ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᓇᐃᓗᑕᕐᓂᒃ.)

ᐊᕐᕌᒍᑕᒫᒥ ᑮᓇᐅᔭᓕᐊᓄᑦ ᐊᑭᓖᔾᔪᑏᑦ ᐅᓂᒃᑳᓕᐊᖅ ᐊᒻᒪ ᐱᔭᕇᖅᓯᒪᔪᒥ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ
ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᐱᖅᑯᑎᑦ ᑐᓂᔭᐅᓯᒪᓕᕈᑎᒃ, ᐅᐸᒡᓗᒍ ᐊᐅᓚᑦᑎᔾᔪᑎᓕᕆᔨ ᖃᐅᔨᒋᐊᕈᓐᓇᖅᐳᖅ
ᐱᔪᓐᓇᕋᔭᕐᓂᖓᓂ ᖃᓄᐃᓕᖓᓂᖓᓂ ᑲᒻᐸᓂᖕᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᑎᑎᕋᕐᕕᒋᔭᕐᓄᑦ ᑭᒡᒐᖅᑐᐃᔪᒥ

ᖃᕋᓴᐅᔭᑎᒍᑦ ᐃᓯᕐᓗᓂ ᐊᒻᒪ ᐅᐸᒡᓗᓂ Safe Workplace-ᒧᑦ ᐋᖅᑭᒃᓱᐃᓯᒪᔪᒥᑦ WSCC Connect−ᒥ. ᐊᑐᕈᕕᑦ
ᓱᒃᑲᔪᒥ ᑎᑎᖅᑲᑎᒍᑦ ᓴᓂᕐᕙᕐᓯᒪᔪᓄᑦ ᖃᕋᓴᐅᔭᒧᑦ ᐃᓯᕆᐊᖃᕐᓂᐊᖅᐳᑎᑦ WSCC Connect−ᒧᑦ.

ᐊᕕᒃᑐᖅᓯᒪᔪᖅ 4 – ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒥᑦ
ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᐱᖅᑯᑏᑦ

ᐅᖃᖃᑎᖃᓪᓗᐊᖅᐳᑎᑦ ᐃᓄᖕᒧᑦ ᐊᐅᓚᑦᑎᕙᒃᑐᒥ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᑲᒻᐸᓂᓐᓂᑦ (ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᒧᑦ ᑎᑎᕋᕈᔾᔨᕙᓪᓕᐊᓂᕐᓄᑦ) ᓯᕗᓂᐊᓂ ᐱᒋᐊᓚᐅᖅᑳᕐᓇᑎᑦ ᑐᖅᑯᖅᑕᐅᓂᖓᓂ ᐱᓕᕆᓂᐅᔪᒥ ᐊᒻᒪ ᑐᓂᓯᓗᑎᑦ ᒫᓐᓇᒨᖓᔪᓂ ᐊᒻᒪ ᑕᒻᒪᖅᓯᒪᙱᑦᑐᓂ ᑭᐅᔾᔪᑎᓂᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᐊᑐᓲᖑᕗᑦ ᑭᐅᔾᔪᑎᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᐱᖅᑯᑕᐅᔪᓄᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᓇᖕᒥᓂᕆᔭᐃᑦ ᑲᑐᔾᔨᖃᑎᒋᔭᓪᓘᓐᓃᑦ ᐃᖏᕐᕋᔪᒥ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐱᓕᕆᐊᖃᕐᒪᖔᖅᐱᑦ. ᐅᑯᐊ ᐊᐱᖅᑯᑕᐅᔪᑦ, ᐃᓚᖃᖅᖢᑎᒃ ᐊᓯᖏᓐᓂ ᐱᒻᒪᕆᐅᔪᓂ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᒻᒪ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᑦ ᓈᒻᒪᒋᔭᐅᔪᓂᑦ, ᐃᓱᒪᓕᐅᕆᓂᐊᖅᐳᑦ ᐱᔪᓐᓇᕋᔭᕐᓂᖓᓂ ᐃᓚᐅᖃᑕᐅᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᓄᑖᖑᔪᒥ Safe Workplace-ᒥ ᐱᓕᕆᐊᖑᔪᒥ. ᖃᐅᔨᒋᐊᒃᑲᓐᓂᕐᓂᕐᒧᑦ, ᐅᖃᓕᒫᕈᒃ Safe Workplace-ᒥ
ᓇᓗᓇᐃᕐᓯᔾᔪᑎᒥᒃ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᔪᒥ ᐅᕙᓂ ᑲᑎᙵᓂᐅᔪᒥ ᐅᕝᕙᓘᓐᓃᑦ ᐅᐸᒡᓗᒍ wscc.nt.ca ᐅᕝᕙᓘᓐᓃᑦ wscc.nu.ca ᖃᐅᔨᒋᐊᒃᑲᓐᓂᕐᓂᕐᒧᑦ.

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Una titiraq piinnarialik pilugu Inuinnaqtun

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᕐᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᐊᑐᕈᓐᓇᖅᑐᑦ ᑖᒃᑯᓂᖓ ᑐᑭᓯᒋᐊᕈᑎᓂᒃ ᐊᐅᓚᑦᑎᓗᑎ ᐱᖁᔭᕐᓂᑦ ᐱᓕᕆᔪᓐᓇᐅᑎᕗᑦ ᐊᑐᕐᓗᒋᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓇᓪᓕᐅᒃᑯᒫᑦ ᐱᖁᔭᖓ, ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᖁᔭᖅ, ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᖕᒥ ᐋᓐᓂᐊᖅᑕᐃᓕᓂᕐᒧᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᓂᕐᒧᓪᓗ ᐱᖁᔭᖅ, ᐊᒻᒪᓗ ᑐᕌᖓᔪᑦ
ᐊᑐᐊᒐᕋᓛᖏᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᔾᔪᑎᖏᑦ, ᐊᒻᒪᓗ ᖃᐅᔨᒋᐊᕐᕕᖃᕈᓐᓇᖅᑐᑎᑦ ᐃᓕᖕᓂ ᒪᓕᒋᐊᓕᑎᑦ ᐱᖁᔭᑦ ᐅᖃᐅᔾᔭᐅᒐᔭᕋᕕᑦ. ᑲᒪᒋᐊᖃᕋᕕᑦ ᑎᑎᕋᖅᑐᕕᓂᐅᒍᕕᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ ᑐᕌᕈᑎᒥ ᖃᐅᔨᒪᑦᑎᐊᕐᓗᑎᑦ ᓴᐳᔾᔨᑦᑎᐊᕋᔭᕋᓗᐊᕐᒪᖔᖅᐱᑦ ᑲᙳᓇᖅᑐᓂᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᖁᓪᓗᒋᑦ ᑐᑭᓯᒋᐊᕈᑎᑎᑦ ᖃᕋᓴᐅᔭᖅᑎᒎᖅᑐᓂ.